

## Performance of the Institution in One Area Distinctive to its Vision, Priority and Thrust

**Vision:** To develop the all-round personality of students and make them better human beings and responsible citizen of India.

**Priority:** Apart from the curriculum delivery, giving skill-based training to strengthen the employability of students.

**Thrust:** To find out student's latent qualities for deploying them in the right area which they would utilize in their career.

Our institute is situated in a tribal area at Khairi (Bijewada) village. The students from around fifty small villages take admission to our institution. As the institution sticks to its vision and mission, it has been our prime objective to bring the first generation learner into the mainstream of education and enhancing their employability. Getting a job is a key factor in the rural area, which is a faraway dream as they lack financial support and enough exposure to essential facilities. Furthermore, the medium of instruction is Marathi at primary, secondary, higher secondary and university level which keeps them away from proper English exposure. Consequently, the majority of the students find it difficult to face the challenges of the corporate world. These students shoulder the responsibility of their financially poor family, some students work as labourers after college time and on holidays. Therefore, institution decided to train them in soft-skills and develop their employability to some extent. Keeping in mind the objective of employability and soft- skill development of students, the institute has decided to launch 7 short-term courses in the session 2018-19. These are as follows:

1. Certificate Course in Communication Skill and Personality development (26 Participants)
2. Certificate Course in career Guidance and Counseling (39 Participants)
3. Certificate Course in Fashion Designing (17 Participants)
4. Certificate Course in Beauty Culture (20 Participants)
5. Certificate Course in Travel and Tourism (20 Participants)
6. Certificate Course *Srujanatmak Lekhan* and Communication Skill (34 Participants)
7. Certificate Course in Yoga and Mental Health (15 Participants)

The above courses are framed in the various durations i.e. 2 weeks to 6 weeks: three classes designed per week. The classes are organized in such a way that no routine schedule of the curriculum is disturbed. Communication skill helps them manage their stage fear, writing course embellish their writing skills, Yoga keeps them mentally and physically healthy; and the courses related to fashion designing and beauty culture provide the girl students with an opportunity to earn some money. All the courses have completed successfully. 171 students are benefitted from these courses.